

## The Cutting Edge in Technology

## Picatinny Arsenal, New Jersey

## JOIN THE TEAM





Picatinny Arsenal at Dover, New Jersey is the Army's principal research, development and engineering facility for assigned weapon systems including artillery, close combat (infantry and tank units), air defense, aircraft armament, mine warfare and demolitions, and pollution prevention for defense materials.

Specifically, our mission is to conduct and manage research, development and life-cycle engineering by:

- Maintaining a strong technology base in government, industry, and universities from which to evolve improved items and prevent technology surprise.
- Developing new ideas as well as product improvements and achieving initial production.
- Providing technical support to our soldier in the field.

Picatinny is staffed by over 3,000 civilian engineers, scientists, and support personnel. Over 30% of our technical staff has a Ph.D. or M.S. degree. They publish well over a hundred technical papers a year and many hold patents in their area of expertise. Many also participate in national and international conferences and symposia. Our people are dedicated to perfection and constitute one of the leading research and development organizations for armament and munitions in the free world. Opportunities are offered for most engineering and scientific disciplines, including:

- |                                    |                                       |
|------------------------------------|---------------------------------------|
| ○ Mechanical and General Engineers | ○ Material Engineers                  |
| ○ Aerospace Engineers              | ○ Physicists                          |
| ○ Mathematician                    | ○ Electronic and Electrical Engineers |
| ○ Chemical Engineers               | ○ Computer Engineers                  |
| ○ Chemists                         | ○ Metallurgists                       |

Picatinny supports scientific and engineering creativity through a career program that rewards individual excellence with increased responsibility and rapid advancement.

A key element of this program is the Individual Career Development Plan. As a new employee, you are assigned a career counselor who will work with you and your supervisor on your Plan. On the basis of your educational background, capabilities, and interests, work assignments are planned and an academic program is designed to broaden your experience and further your career objectives.



We offer you abundant opportunities to increase your skills and knowledge through various training programs. You will be assisted and encouraged in your professional development to advance your education through

scientific and engineering courses, in-house technical training, and special on-the-job training. Picatinny pays tuition, registration fees and other costs for job related graduate and undergraduate courses. Also located on the post is the Picatinny Center for Defense Science Studies which offers many baccalaureate and graduate level courses in engineering and science.



We offer extensive travel opportunities through periodic visits to contractor and test facilities throughout the United States. There are also opportunities for foreign travel since Picatinny personnel conduct follow-up evaluations in Europe to solve problems and to stay up-to-date on Army field practices. Our employees also participate in foreign exchange programs, technical meetings abroad, and government-sponsored studies at foreign universities.



**P I C A T I N N Y      A R S E**



Geographically, Picatinny's location is ideal for a variety of leisure activities including summer and winter sports. Nearby New York City offers famous museums, the Broadway theater district, the Lincoln Center for the Performing Arts and home of the Metropolitan and New York City Operas and the New York City Ballet. Atlantic City, within driving distance from Picatinny, provides a wide spectrum of entertainment activities. For professional sports fans, the area has football's Giants and Jets, baseball's Mets and Yankees, basketball's Knicks and Nets, and hockey's Devils, Islanders and Rangers. The Picatinny site itself offers excellent recreational facilities, including an employee's club, tennis courts, softball diamonds, soccer fields, an 18 hole golf course, a swimming pool, a water park, and fitness center.



Leagues for basketball, volleyball, softball, soccer, and flag football draw many employees into exciting off-duty competition. You will enjoy a liberal annual vacation plan, comprehensive health insurance coverage, and a retirement program which includes a 401K equivalent. Employee/Family friendly programs are also in place that allow flexi-time and flexi-place, and a child care facility is located on premises.

We need competent, devoted scientists and engineers who are people dedicated to perfection. Here you will meet the challenge of tomorrow in a conducive environment which encourages and develops your creative abilities.



For further information concerning employment opportunities at Picatinny, contact:  
Professional Recruiter  
Building 1  
Picatinny Arsenal, NJ 07806-5000  
(973) 724-3424 or our website, <http://www.pica.army.mil>  
or E-mail resume to: [resume@pica.army.mil](mailto:resume@pica.army.mil)

**AL, NEW JERSEY.**





## **U.S. Army Armament Research, Development & Engineering Center**

ARDEC has garnered repeated external recognition. Our premier position in the armaments community can best be demonstrated by our success in the Army's R&D Organization of the Year competition: winning R&D Center of Excellence six times (1989-98) and four times named R&D Organization of the Year in 1986, 1995, 1999, and 2000.

America's soldiers are TACOM-ARDEC's most important customer. We serve our customers by exploring advanced technologies, designing new products, and fielding new systems through partnerships with industry, academia, and other government agencies. We work to achieve customers' goals while quickly meeting their needs. We support our customer base and the Army's Vision to be the "world's best Army" by providing products and life cycle systems which account for over 90% of the Army's lethality. This is key to TACOM-ARDEC's meeting our vision of **Providing Overwhelming Firepower for Decisive Victory!**

In 2000, we won our second Army Communities of Excellence Commander in Chief award, fourth Army Communities of Excellence Command Chief of Staff award, our fourth Army R&D Organization of the Year award and the Presidential Award for Quality Improvement. These continuing awards attest to our success in developing a systematic process improvement orientation. ARDEC uses Malcolm Baldrige-based criteria to assess itself and foster change. We continually measure ourselves using System Measurement Reviews organized around measurement criteria developed in consonance with Baldrige.

**Professional Recruiter  
Building 1  
Picatinny Arsenal, New Jersey 07806-5000  
(973) 724-3424**

**A Major Element of the  
U.S. Army Tank-automotive and Armament Command**

